



**ASSAM TEA EMPLOYEES PROVIDENT FUND ORGANIZATION**  
(Formerly known as The Assam Tea Plantations Provident Fund & Pension Fund Scheme & D.L.I scheme)  
"Nidhi Bhawan" Basistha, Lalmati, N.H. - 37, Guwahati - 781029.

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**OFFICE CIRCULAR**

Dated, Guwahati, the 1<sup>st</sup> Feb 2023

Sub: Extension of time regarding exemption under the Assam Gratuity Act, 1992 (as amended upto date)

Request have been received by the Board of Trustees from employers Association for extension of time till 31-03-2023 for exemption under the Assam Gratuity Act, 1992 (As amended upto date). The Board of Trustees after detailed discussion in its meeting held on 14-11-2022 decided to refer the matter to the Govt. of Assam for decision.

Accordingly the matter was referred to the Govt. of Assam for decision by this office. The Govt. has now vide Letter no. I/110632/2023, Dated. 18-01-2023 (copy enclosed) decided that the extension of time as requested could not be granted since neither the Assam Gratuity Act nor the Assam Gratuity Scheme have such provision.

This is for information & necessary action of all concerned.

Encl: As stated above

Sd/-  
Controlling Authority

Memo No. PF/AGA/Govt.-Misc/2023/ 43, dated Guwahati, the 01.02.2023

Copy to:

1. All members of the Board of Trustees, for information & necessary action.
2. All Officers of Board of Trustees, for information & necessary action.
3. All Employers Association, for information & necessary action.
4. All Employees Association, for information & necessary action.
5. The Secretary, Assam Tea Planters Association, for information & necessary action with Ref. to Letter No. G-21/195, dated 23-01-2023.
6. The Secretary, Bharatiya Cha Parishad, for information & necessary action with Ref. to Letter No. BCP/17-Gratuity/4, dated 02-04-2022.
7. The Convenor, Assam Valley Branch, Consulative Committee of Plantation Association, for information & necessary action with Ref. to Letter No. L/A-23/2292, dated 06-04-2022
8. The Secretary, North Eastern Tea Association, for information & necessary action with Ref. to Letter No. ATEPFO:123/08, dated 05-04-2022.
9. The System Manager, Computer Cell, for uploading in the Official website.

By order, etc.

& Gratuity Commissioner (IC)

Gm 2/11  
Gratuity cell

LW-18/1/2023-LR-LWD-Labour & Welfare Department

0632/2023

**GOVERNMENT OF ASSAM**  
**LABOUR WELFARE DEPARTMENT :: LABOUR(RC)BRANCH**  
**JANATA BHAWAN :: DISPUR :: GUWAHATI-6**

To: ✓ Secretary cum PF Commissioner,  
Assam Tea Employees Provident Board Organisation,  
Lalmati, Guwahati -28

Sub: Time extension reg. exemption under Assam Gratuity Act, 1992  
Ref: Your letter No. PF/GM-Misc/2022/ 2162 dtd. 15/12/2022

Sir,

In response to your letter under reference, I am directed to say that the tea garden management's prayer regarding time extension for obtaining fresh insurance policy till 31/03/2023 making them eligible for exemption under the Assam Gratuity Act, 1992 & Assam Gratuity Fund Scheme, 1993 as it was forwarded, could not be granted since neither the Act nor the Scheme have such provision.

This has the approval of Hon'ble Minister.

Yours faithfully,

**Signed by Abhijit Baruah**  
**Date: 21-01-2023 11:15:20**  
Addl. Secretary to Govt of Assam  
Labour Welfare Department