

Gram: TRUSTBOARD

Phone : 2300108, 2300604, 2300742, 2304263

Fax : 0361-2302602

**OFFICE OF THE BOARD OF TRUSTEES**

**The Assam Tea Plantations Provident Fund & Pension Fund Scheme & D.L.I. Scheme  
"NIDHIBHAWAN" Basistha, LaLmati, N.H. 37: Guwahati - 781029.**

From: Sri S.K. Barla  
Secretary-Cum-P.F. Commissioner Board of Trustees

Circular No.PF/Adm.-I/2010/ 04  
Dated Guwahati, the 14/12/2010

To,

The Managers  
of all Tea Estates of Assam

Sub: Deduction of P.F. Contribution on the value of food concessaion. Sir,

In enclosing herewith Govt. of Assam's Notifications No.GLR(RC) 127/87/Pt-L300 dt.01/12/2010 and No.GLR(RC)/127/87/Pt-I/301 dt.01/12/2010 I am to state that the Govt, of Assam has fixed the cash value of food grain concession @ Rs.14.20 per day for the ordinary daily rated plantation workers in the tea estates of Assam w.e.f. 01/11/2010.

You are, therefore requested to deduct P.F. Contribution on the cash value of food grain concession at the aforesaid rate fixed by Govt, of Assam w.e.f 01/11/2010 and to deposit the same to the Board of Trustee's A/C No.10821404315 with State Bank of India, A/C No.0002050007510 with United Bank of India and A/C No.1331804044 with Central Bank of India.

This is for your information & necessary action.

Your's Faithfully

Secretary-Cum-P.F. Commissioner Board of Trustees

Encl: As above.

Copy to:

1. All Members of the Board of Trustees.
2. The Officers of the Board of Trustees in Head Office/Field Offices.
3. All Employers Union.
4. All Employees Union.

Secretary-Cum-P.F. Commissioner Board of Trustees

GOVERNMENT OF ASSAM

LABOUR AND EMPLOYMENT DEPARTMENT:: LABOUR (RC) BRANCH

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

DATED DISPUR, THE 1<sup>st</sup> DECEMBER/2010

NO. GLR(RC)127/87/Pt-L 300 : In exercise of the powers conferred by clause (b) of sub-section (I) of Section 3 read with sub-section (2) of the Section 5 of the Minimum Wages Act, 1948 (Act NO.XI of 1948) as amended, the Governor of Assam having considered the advice of the Minimum Wages Advisory Board (Constituted vide govt. Notification NO.GLR(RC)127/87/Pt-I/186, dtd. 09-11-2006 extended from time to time) minuted in its meeting held on 09-06-2010 after giving cognizance to the bilateral agreement between the managements and workers of Tea gardens represented by CCPA, BVB and CCSU, Silchar is pleased to revise the Minimum rate of wages of ordinary daily rated plantation workers in the Tea Estates of Barak Valley in the State of Assam at the rate as specified below :- For Adult Workers - Rs. 55.25 per day

In addition to the above rate of wages, the Workers will get food grains as per the scale of prevailing practice the cash equivalent of which comes to Rs.14.20 per day. Where the Tea Garden Mgt. has not extended the benefit of concessional food grains at (ration) the scale as agreed upon between the CCPA, BVB and CCSU, Silchar, which is prevalent now in the Tea Garden of Barak Valley, the amount of Rs.14.20 per day will be given wages in lieu of concessional food grains

This rate, which shall be payable in cash, is inclusive of Dearness Allowance but exclusive of supplies of food stuff at concessional rates and other statutory and non-statutory fringe benefits like free dry tea, fuel, housing facility, medical facility etc being enjoyed by the workers and their dependants and inclusive of further benefits, if any, as may be provided by any agreement, settlement determination of award shall continue as usual unaffected.

The existing issue price of the quantity of food stuffs supplied to the workers and their dependants at concessional rate and other fringe benefits being enjoyed by the workers at their dependants shall remain unchanged.

The task should be so fixed that the workers by working minimum hours of works in a day should not get less wages than fixed by the Govt, under this Act for this category of workers.

The hours of work, interval of rest and spread over shall be as laid down in Section 19,21, & 22 of the Plantation Labour Act, 1951 (Act NO. 69 of 1951).

This notification shall come into force with effect from 1<sup>st</sup> November, 2010.

Sd/- K. K. Mittal, Principal  
Secy, to the Govt, of Assam  
Labour and Employment  
Department.

Contd .... 2/-

MEMO.NO. GLR(RC127/87/Pt-I/301 -A. Dated Dispur. the 1st December/2010.

Copy to :-

2. The Deputy Director, Assam Govt. Press and the Publisher of the Assam Gazette Guwahati- 21 with the request of publish the above notification in the Extraordinary issue of the Assam Gazette immediately and to send 500 spare copies thereof to this Department.
3. The P.S. to Minister, Labour & Employment, Assam for information.
4. The P.S. to Principal Secretary, Labour & Employment, Assam for information.
5. The Commissioner & Secretary to Chief Minister, Assam.
6. The P.P.S. to Chief Minister, Assam.
7. The Labour Commissioner, Assam Gopinath Nagar, Guwahati- 16 for needful. He is requested to inform all concerned.
8. All Asst. Labour Commissioner for needful and for bringing it to the notice of the employees/workers organization as well as Employers' organization concerned.
9. The Tea Management Association/Workers Union.
10. The Administrative Department of the Govt, of Assam.
11. The Director of Information & Public Relation, Assam, Dispur, with the request to give wide publicity of the above notification as a news items.
12. The Deputy Secretary to the Govt, of Assam, Printing & Stationary Department. He is requested to instruct the Publisher, Assam Govt. Press, Bamunimaidam to publish the above notification in the Extraordinary Assam Gazette immediately.

By order etc,

Deputy Secy, to The Govt, of Assam,  
Labour and Employment Department

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

Dated Dispur, the 1<sup>st</sup> December/2010

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<b>From : 01-11-2010 to 31-03-2011</b>	<b>Rs.66.50 Per day</b>
<b>From : 01-04-2011 to 30-06-2012</b>	<b>Rs.71.50 Per day</b>
<b>From : 01-07-2012 to 30-09-2013</b>	<b>Rs.76.50 Per day</b>

In addition to the above rate of wages, the Workers will get food grains as per the scale of prevailing practice the cash equivalent of which comes to Rs. 14.20 per day. Where the Tea Garden Mgt. has not extended the benefit of concessional food grains at (ration) the scale as agreed upon between the CCPA, Assam Chapter and ACMS, which is prevalent now in the Tea Garden of Brahamaputra Valley, the amount of Rs. 14.20 per day will be given wages in lieu of concessional food grains

Tins rate, which shall be payable in cash, is inclusive of Dearness Allowance but exclusive of supplies of food stuff at concessional rates and other statutory and non-statutory fringe benefits like free dry tea, fuel, housing facility, medical facility etc being enjoyed by the workers and their dependants and inclusive of further benefits, if any, as may be provided by any agreement, settlement determination of award shall continue as usual unaffected.

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Sd/- K. K. Mittal,  
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