

OFFICE OF THE BOARD OF TRUSTEES
ASSAM TEA PLANTATIONS PROVIDENT FUND & PENSION FUND SCHEME
“NIDHI BHAWAN”, BASISHTHA, LALMATI, GUWAHATI - 28

From : Shri H. N Sarma,
Secretary-Cum-P.F. Commissioner

Circular No. P.F/L/93/17
Dated Guwahati the 01-09-93

To

All Managers of all
Tea Estates in Assam

Subject : Amendment of Act.

Sir,

I am to say that the Government of Assam have certain amendments to the Assam Tea Plantations Provident Fund (and Pension and Deposit Linked Insurance Fund) scheme, Act, 1955 vide Assam Act of 1 of 1993 having received the assent of Governor of Assam on 22-1-93 and notified under Government of Assam Memo No. LGL. 6/91/30, dated 25-1-93. This was published in Assam Gazette extra ordinary dated 27-2-93 (Copy enclosed).

These amendments have come into force with retrospective effect from 30-6-92. Consequent upon these amendments to the Act, the following changes have taken place with retrospective effect from 30-6-92 in the matter of implementation :

1) The wage ceiling as defined in Section 2 (d) of the Act is raised to Rs. 3500/- per month. This was duly circulated earlier vide circular No. PF/92/5, dated 2-3-92/

2) The definition of Plantations as in section 2 (f) of the Act will also include Tea Factories employing 10 or more employees are employed. Hence all Tea Factories working in Assam without any Tea Plantations are now covered by the Act.

3) The establishments so far not covered under the Act may also implement the provisions of the Act and Scheme if the majority of the employees and the employers agree to do so, with the approval of the State Government, i.e., those small Tea Plantation, who do not come under the purview of Act may also implement the scheme if both the employees and the employers of the particular plantation so desire.

4) In the event of default to deposit P.F. contribution to the Board within one month of collection, the amount due in respect of both the employees as well as employers' contribution shall be first charge on the assets of the establishment, as stipulated in Sub-Section (2) of Section (10) of the Act.

5) The expression 'The Factory' should be included along with the plantations in Section 2(F), 11 schedule 1 (B).

6) The name of the Act stands changed as indicated in amendment No. 6 of the notification referred to above.

7) Regarding Amendment of Section 2(D) Explanation - the matter has been referred to Government for further clarification, and the views would be made known as soon as clarified by the Government.

You are, therefore, requested to take note of the aforesaid amendments read with details thereof in Assam Act 1 of 1993 notified under Memo No. LGL. 6/91/30, dated 25-1-93, and to take appropriate steps for implementation thereof with effect from the stipulated date.

Secretary-cum-P. F. Commissioner
Board of Trustees.

Memo No. PF/93/ Dated Guwahati, the

- Copy to :**
1. All officers of the Board of Trustees.
 2. All officers of the Field officers.
 3. All Members of the Board, Board of Trustees.
 4. All Employee's Union.
 5. All Employee's Association.

Secretary-cum-P. F. Commissioner
Board of Trustees.